

# BOOTS & SUITS

ISSUE 07 / August 2015

Nursling Recycling Facility  
welcomes 100 school children  
to site for official opening



## SIR JOHN ARMITT VISITS CARDIFF SITE

Sir John Armitth flies flag for national civil engineering campaign

## RAYMOND BROWN RAIL GAINS FIVE STAR RATING

Raymond Brown Rail receives highest score in Link-up Audit

## TWO ROYAL OPENINGS IN TWO WEEKS

HRH The Duke of Edinburgh, K.G., K.T commissions Royal Southern Yacht Club's new haven and HRH The Duke of Gloucester, KG GCVO opens Ardley ERF in Oxfordshire



Royal Southern Yacht Club's new Yacht Haven commissioned by HRH The Duke of Edinburgh, K.G., K.T.

See full story on page no 8

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Rookery Recycling Week in its seventh year



Structural Steel Design Awards 2015



Sir John Armitth unveils "This is Civil Engineering" Banner at Cardiff contract

## Publisher's Note

Boots & Suits is published quarterly by the Raymond Brown Group and is distributed to employees, shareholders and friends.

Issue 08 will be published in the fourth quarter of 2015. Please submit your news and photographs to the communications department:

T: 07827 278870

E: kerry.smith@raymondbrown.co.uk



Kelvin White provides the Mayor of Test Valley with a tour of the Nursling Recycling Centre before the opening.

## Our Audit is complete, the results are good and it is time to reflect on progress...

In addition to group revenues exceeding £100 million for the first time, operating profit of £3.1m and investment in projects and plant of over £5.7m, we have made substantial progress as a business.

This publication contains details of many firsts; we have completed technically complex projects, experienced rapid and controlled growth, opened new facilities, secured numerous long-term contracts, but above all, have ensured that we have the skills and attitude to safely deliver quality projects for our clients.

I would like to add my personal congratulations to two people in particular. Marion Young has completed 40-years of service in the Ringwood Accounts Department, during which time she has worked tirelessly to ensure that payroll is completed to tight deadlines and that our colleagues are paid. Thank you for your support Marion.

The second person is Jon Phillips. Jon has had an immense impact on the business during the past 21-years. In addition to delivering many commercially successful projects, Jon has been instrumental in the personal development of colleagues who have attained further qualifications and progressed to senior roles within the business. His technical ability is acknowledged and admired by clients and has enhanced the reputation of Raymond Brown for delivering solutions to complex engineering problems. Thank you Jon for your very significant contribution.

Whilst we will undoubtedly face challenges in the year ahead, I am confident that we have the will and ability to develop the business further.

Your support and contribution is appreciated, thank you.

**Kelvin White, Group Chief Executive**

# Raymond Brown lorry is branded at London's historic Cart Marking Ceremony

The 2015 Annual Cart Marking event took place at London's Guildhall Yard and was attended by hundreds of spectators and dignitaries who gathered to witness firsthand this ancient tradition.



Cart Marking dates back to the 16th century when all carts operating in the City of London were required to pay five shillings for the right to ply for hire in the City and have their axles branded – an early form of vehicle licensing.

The Raymond Brown lorry, driven by Tony Pennington, and designed by the children of Wareham St Mary Primary School as part of our lorry design campaign, was paraded for the Master's inspection, then branded by the Master Carman.

Afterwards, the Sheriff, Master Carman and Wardens doff their caps as each vehicle passes the rostrum, and then Carman, partners and guests join in fellowship for lunch in the Great Hall.

The event was attended by Kelvin White and Simon Webb, transport manager, pictured, with Sheriff Fiona Adler above.



## Congratulations to Marion Young & Jon Phillips



Congratulations to Marion, wages clerk, on achieving 40 years of service with the Raymond Brown Group. Marion is the longest serving employee, after Ron Isaac, group chairman.



Congratulations to Jon Phillips, area manager for Raymond Brown Construction's Southern Division on his retirement after 21-years of service with the business.

# Health & Safety, Quality and Environment

## Construction & Building

It is reassuring to know we are employed by a company who is so committed to continual improvement, including the standards of health and safety. Construction sites in general still continue to be one of the most dangerous places to work. Each and every task on site requires careful planning as the work progresses to ensure a safe outcome.

Safety on site used to be more of a technical challenge, but these days technology is overcoming these challenges. For example, work at height is reduced by assembling components at ground level and use of powered access platforms instead of ladders as the preferred method. However, the challenge continues on dealing with the human factors such as why people fail to work safely either through misunderstanding instructions, not concentrating, acting the fool, failing to comply with site rules, or ignoring obvious hazards at risk to others and themselves.



To combat these human issues we need to look at human behaviour and other factors affecting human performance such as fatigue and stress. By understanding people's jobs in more detail and the equipment they use, we can start to understand more why failings occur. All good sites start the day with a morning briefing for all. This is being enhanced on many projects by noting the pertinent points of the daily activities on a "white board". This is then supported by more briefings and discussions during the working day on the methods of work and dealing with site hazards. This in turn encourages better communications between one another and with site management with a positive effect on health and safety.

Olav Lawrence  
HSQE Manager (Construction & Building)



## Aggregates and Waste Solutions

Following on from the article above by Olav Lawrence, human factors and behaviours are also being looked into at Raymond Brown Aggregates & Waste Solutions.

A number of internal presentations and workshops on the importance of communication have been recently completed by our site managers and supervisors.

Communication or "soft skills" are as important as technical competence in ensuring that any task is undertaken safely, especially when we are briefing others or asking for their involvement in assessing risks and developing safe systems of work. An example of this could be, asking the question "why", this is always a good way of encouraging involvement. If you are curious then answers and information will usually be forthcoming. When asking aggressively, defences can go up with little response or cooperation.

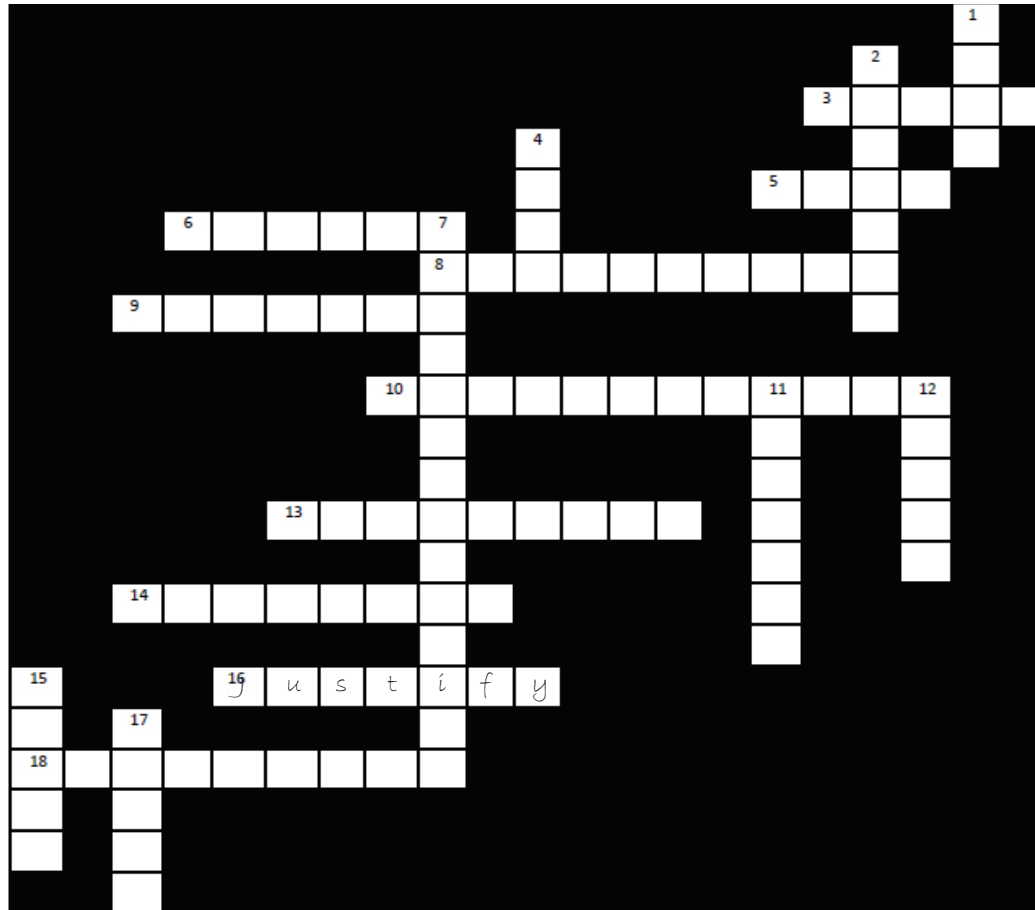
By using these simple techniques in communication (and many more in a similar vein), we can all modify our behaviours in such a way as to influence our "safety culture".

Nick Muir  
HSQE Manager (Aggregates & Waste)



# Win a £50 Amazon Voucher

For your chance to win a **£50 Amazon Voucher** please complete the crossword below. Either scan and email your entry to [samantha.bennett@raymondbrown.co.uk](mailto:samantha.bennett@raymondbrown.co.uk) or send via the internal post to Samantha Bennett at head office by 5pm on Friday 21 August 2015. The winner will be selected at random.



Entries must be received by 21 August 2015.

Name:

.....  
 .....

RB Company:

.....  
 .....

**ACROSS**

- 3 Do not ----- fire escape passageways and fire fighting equipments
- 5 It's easy to remember how to use a fire extinguisher if you remember the word -----
- 6 Close one ----- in a filing cabinet before opening another
- 8 ----- is matching the job to the worker
- 9 Spilled liquids create ----- and need to be cleaned up/or identified immediately
- 10 We can prevent slips, trips and falls by maintaining good -----
- 13 Reporting unsafe acts and unsafe conditions can often help prevent -----
- 14 When climbing the stairs, use the -----
- 16 Don't read while walking. It doesn't save enough time to **justify** the risk
- 18 The best time to prepare for an ----- is before one happens

**DOWN**

- 1 When carrying an object, keep your ----- straight
- 2 During an emergency you should use the exit ----- to you
- 4 Do not overload electrical circuits. Use only one ----- for each socket
- 7 It is our ----- to work safely and report hazards
- 11 Whether you are sitting, standing or lifting, use proper ----- to avoid muscle strain
- 12 Never let your ----- down on safety
- 15 Scan ----- while you walk and remove hazards that you encounter
- 17 Store ----- items in lower drawers or on lower shelves

## Issue 06 Winner

Well done to Ben Kimber at Wilkins Builders Ltd who was selected at random from those who successfully completed the puzzle in issue 06 of Boots & Suits.



# Royal Southern Yacht Club's new Yacht Haven commissioned by HRH The Duke of Edinburgh, K.G., K.T.



Pictured, Raymond Brown Construction Ltd's Southern divisional director, Kevin Valentine greets His Royal Highness with project manager, Rob Hayman and site agent, Martin Ruffle.

The Royal Southern Yacht Club was honoured today by the presence in Hamble of its Patron, HRH The Duke of Edinburgh, for the Commissioning ceremony of the newly completed Prince Philip Yacht Haven.

Three years ago, His Royal Highness had graciously lent his name to this project to transform the Club's waterfront and, having been shown the plans on his last visit, was viewing the completed development for the first time.

Accompanied by the Vice Lord-Lieutenant of Hampshire, Mrs. Lindsay Fox, Prince Philip was welcomed to the Royal Southern Yacht Club by its Commodore, Mr. Christopher Mansfield, before meeting Flag Officers and Members of both the Royal Southern and its neighbour, the Royal Air Force Yacht Club, a partner in the waterfront project.

Later, His Royal Highness met the Chairman of the group responsible for the Haven development, Past Commodore Mr. Mark Inkster, and its members, together with representatives from Raymond Brown Construction Ltd's Southern Division, Marina Projects Ltd and Walcon Marine Ltd, who had worked on the project, before unveiling a commemorative plaque and taking lunch with Members.

The eight-month project included the construction of a new quay wall, a capital dredge to give full tidal access, a new slipway and re-positioning pontoons to create enhanced berthing facilities.

The Haven includes a much needed disabled persons access, an ecologically sound 'living wall' for invertebrates and, overall, the development will provide added flood protection to the village of Hamble.

Commodore Mansfield commented: "The Prince Philip Yacht Haven would never have been completed without the unstinting generosity and tolerance of Members, who deserve our unreserved thanks. Nor would it have been delivered without the foresight and impetus of Members from both Clubs who made up the Haven Group, or the contractors selected to bring it to fruition. It is truly a world class facility which will transform the sailing opportunities for both Clubs."

The Royal Southern Yacht Club has enjoyed Royal patronage since its formation in 1837. A Member for 67 years, H.R.H. The Duke of Edinburgh was gracious enough to accept an invitation to become Admiral of the Club in 1952 and became its Patron in 2002.



## Pendennis Wet Basin & Dock completed four weeks early

Thanks to the considerable efforts of the Southern Division's site team involved in the construction of Pendennis Shipyard Wet Basin and Dock in Falmouth, the new wet basin was handed over four weeks earlier than originally programmed.

The early handover has provided the client with early operation of their new facilities, and they have taken immediate use of this by anchoring two large super yachts in the dock where they can fit masts and superstructures. A third vessel is due in the basin shortly. This £7.8m project has delivered significant new marine facilities and is an exemplar project in respect of:

- Value engineering during an 18-month pre-construction stage to achieve the project's budget and exceed Pendennis Shipyard's aspirations in all respects.
- Building and maintaining relationships between parties with a focused approach and careful forward planning and co-operation in order to achieve the best possible outcome for the budget.
- Designing out project and safety risks and creating opportunities through the two-stage tender process at project outset.
- Improved value for money and achievement of programme through re-sequencing of works and 'thinking outside the box' with regard to alternative methods to provide greater efficiency.
- Consultation and co-operation with regulatory authorities and key stakeholders to achieve the best possible outcome for the built environment.
- Engagement of our key supply chain at an early stage to assist with alternative methods of construction and improve efficiency.
- How to manage construction in a Special Area of Conservation including study, management, relocation and protection of the sea-grass.
- Outstanding safety performance with no reportable injuries on site and only one minor first aid incident.
- Exemplary construction management to account for differences between the production rates expected at tender stage and what was actually being achieved on site.



At a recent ICE presentation given at Falmouth, the project team welcomed over 50 delegates to an evening lecture and site tour to learn all about the project. Positive comments were received the following day, as a member of Cornwall Council said "it was one of the best ICE events that I have attended".

This project is technically the most complex and challenging ever undertaken by the Southern Division and will undoubtedly open doors for similar work in the future. Thanks to the site team who worked tirelessly to ensure the project's success: Clive Thomas, contracts manager, Joe Morley, senior site manager, Brian Elderfield, site manager, Chris Terry, site supervisor, Chris Williams, site engineer, and David Jenkins, senior quantity surveyor.

## New contract awards for Southern Division

The Southern Division's work in hand has soared to £20.5m following the award of several new contracts in May and June, including the largest single value project ever won in the history of Raymond Brown Construction Ltd.

The £10.2m project in Reading is the highest single value contract ever won by Raymond Brown Construction Ltd. The tender submission was praised highly by the client in subsequent interviews and meetings, its success was due to knowing exactly what the client wanted in terms of assurance, technical capability and programme.

Well done to the bid team involved in putting it together; Duncan Glen, operations manager, Richard Hall, divisional estimator, Mark Stanyon, contracts manager and Mark Kettle, submissions manager.

The £1.3m contract for the resurfacing of Shoppers 1 Car Park at the Dolphin Shopping Centre in Poole for the Borough of Poole was also recently awarded, and the construction works have now commenced on site. The tender was awarded to Raymond Brown based hugely on its extensive quality submission which was led by David Poole, bid manager, with Jon Hughes, estimator, Mark Stanyon and Mark Kettle.

Due to its high-profile location, considerable thought had to be given to the impact which these essential works might have on all stakeholders.

Ben Alford, senior site manager is managing the contract, and as the car park has to be closed for four months to enable the works to be carried out, is working hard to ensure that local relationships are enhanced and that disruption is kept to a minimum.



Shoppers 1 Car Park, Dolphin Shopping Centre, Poole

The £800k Haslar Bridge refurbishment in Portsmouth was also awarded in June, through Hampshire County Council's SE7 Framework. The project has already started and is being managed by Rob Green, site manager.

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## New Starters

The Raymond Brown Construction Southern Division would like to welcome the following new staff to the team:

Daniel Cooper, Groundworker  
Sam Ellis, Services Co-ordinator  
Angus Lawrence, Student Engineer  
Katja Lock, Quantity Surveyor

John Richardson, Ganger  
Graham Roberts, Sub Agent  
Daniel Stokes, Graduate Engineer  
Jimmy Turner, Groundworker

## A fine Calne country home

Wilkins Builders Ltd recently had the pleasure of carrying out refurbishment works on Cowick House near Calne.

This large and impressive period country home has its own coach house and is set in 12 acres with panoramic views of the Marlborough Downs and White Horse.

Its new owners are extremely pleased with the refurbishment works Wilkins have undertaken throughout the house.

The roofs were stripped and refelted, with masonry repairs to chimneys and orangery, repointing to the stone elevations, internal decorations, a new sandstone patio and a brick / slate wine storage area created in the cellar.



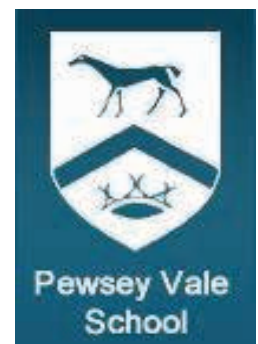
The recently completed Devizes Almshouse Charity development, by Wilkins Builders Ltd, has been awarded a National Almshouse Association Patron's Highly Commended Award.

In due course, the charity will receive a scroll signed by the Patron, His Royal Highness The Prince of Wales. The trustees were delighted with the end product and the smooth way in which construction progressed with the four new bungalows and hexagonal shaped laundry room.

## Keeping pace as Schools move to Academy Status

Wilkins Builders have been mindful of the ever changing world of school management and ensuring they keep pace with the transition of schools from local council control to that of newly created academy trusts.

Through consistent excellent performance, Wilkins has won a pleasing number of summer contracts with new academies in Wiltshire. One such school, Pewsey Vale Academy, will see them carrying out alterations and refurbishment work to extensive parts of the school, including the upgrading of fire routes and joinery replacement. This comes after the successful creation of a dark room and associated works in the Art department at Easter.



### New Starters

Wilkins Builders would like to welcome the following new staff to the team:

Nigel Teague, Estimator/Quantity Surveyor

Bob Livingstone, Site Manager



## £1.1m Nursling Recycling Facility is opened

A ribbon-cutting ceremony saw the official opening of the new £1.1m recycling facility in Nursling. Skilfully assisted by local children from Nursling Primary School, the Test Valley Mayor and local councillors cut the ribbon and officially opened the site alongside Raymond Brown directors.

Raymond Brown hosted an open day on site, welcoming 100 local school children from both Nursling Primary and Fairisle Junior Schools during the day and local residents, customers and staff in the evening.

During the day, three groups of school children visited the site; two classes from Fairisle Junior School in the morning and one class from Nursling Primary School in the afternoon.

Upon arrival, the children were given an introduction to safety by Nick Muir, compliance manager, who explained the importance of personal protective equipment and safety on site through an interactive game.

Raymond Brown staff then helped them put on their own equipment, which consisted of hard hats and mini hi-vis vests. The children were taken up by coach to a pre-designed viewing platform north of the site, from where they could view the entire facility and operations taking place.

Justin Ebbutt, the Nursling Recycling Facility site manager took them through the site operations and explained the materials which are recycled by Raymond Brown whilst the children completed their customised site worksheets.





The classes were then driven down into the site and around the facility so they could see close up how the waste is segregated and recycled.

Last month, the children from both schools were invited to use their imagination to come up with poster designs for two new skip lorries, based around the theme of 'Reduce, Reuse, Recycle'. Raymond Brown Waste Solutions received a number of entries and the directors selected the posters which they felt best communicated messages promoting the importance of recycling.

The winning designs were recently printed onto the skip lorry cabs. Both the Fairisle Junior School and Nursling Primary School lorries are now running out of the Nursling Recycling Facility and were unveiled to the children during their site visit.

Steve Clasby, managing director, announced the winners and presented them all with a £10 book voucher. The children were given the opportunity to sit in the lorry and have their photos taken during their visit.



All 100 children were allowed to keep their vests to help keep them safe when walking to school or riding their bikes, and were given a brownSkins.com goody bag before leaving the facility.

"Your staff were absolutely brilliant with the children and they really looked as though they enjoyed hosting us - the children certainly enjoyed their experience!!!

Personally I never knew that such a place could be so interesting, and could spark the children in the way it did. That was really testament to all your colleagues on the day, as well as obviously seeing their school name and recycling designs on one of your lorries - we look forward to seeing it in the local area. It is a great way to capture the children's enthusiasm for the subject!

Once again, thank you very much indeed from all of us to you all, and a special thanks to Justin!" Peter Howard, Headteacher, Fairisle Junior School



This exciting trip provided the children with an opportunity to see their lorries in action and have a site tour whilst learning about recycling.



The Mayor personally thanked all of the children for taking the time to design posters for the skip lorry and both she and the Councillors were extremely complimentary about Raymond Brown and the facility throughout their tour of the site.

Councillor Perry said: "This investment by Raymond Brown to meet rising waste needs in the local area is very positive for us all. They have demonstrated stringent controls in place to ensure environmental protection and to optimise waste recycling, as well as having established excellent relationships within the local community."

I am pleased to say that planning permission was granted in May 2014 after a unanimous committee decision by Hampshire County Council with no local community objections to the plans."

Steve Clasby, managing director said: "This new facility provides us with the opportunity to offer brownSkiPs.com to a wider market and provide an efficient tip and collect service, allowing customers to tip inert material whilst collecting quality aggregates, ready mixed concrete and soil at the same time."

Overall, we will be helping to increase the county's recycling rates, promoting waste recycling in the local community and further increasing employment opportunities."

The 1.6 hectare site just north of the M27, has the ability to process 75,000 tonnes per annum of non-hazardous commercial and industrial waste.



A year's worth of development and consultation followed the initial planning proposal back in 2012 and no concerns or issues were raised by stakeholders throughout this process. The local authority provided pre-application advice, making suggestions and modifications to the initial proposal, including a woodland management plan funded by Raymond Brown.

The construction works were undertaken by the Raymond Brown Construction Ltd Southern Division. Terry Churchill, site agent and Colin Potter, senior engineer, managed the works, ensuring that the site remained open for business whilst they were being undertaken.

The works comprised of the new 20m x 36m three sided steel frame building and included a number of improvements and remodelling works to the existing site. These include; safety parking zones for vehicles, car parking, pedestrian routes in and around the facility, concrete hardstanding areas, numerous aggregate bays, a double wash-down facility, M&E fit-out, two new weighbridges and landscaping works.

The open day was deemed a huge success, residents and customers arrived in the evening to be taken on site tours and speak with experienced members of the Raymond Brown Waste Solutions team. The feedback was extremely positive from all who attended.



## Raymond Brown Building wins position on Hampshire's multi-million pound framework



The four-year Intermediate Construction Framework to deliver local authority building projects across Hampshire, the Isle of Wight and Reading on projects ranging between £500,000 and £4 million.

Most of the projects consist mainly of extensions, refurbishments and alterations to existing schools. The framework is also available for use by Fire, Police and NHS authorities. Due to start in August this year, it will also be offered to other local authorities.

The Hampshire Intermediate Construction Framework aims to improve the predictability of project out-turn cost, programme and quality by the early collaborative involvement of the contractors in the project design and project management.

Simon Jones, managing director, commented: "Raymond Brown have worked with Hampshire County Council on many successful projects and we are delighted to be strengthening our relationship with them. 2015 looks to be a good year for Raymond Brown Building, our success in securing this framework should bring significant changes to our business."

## Fourth Project for New Forest Hotels Group

Works are currently underway at the newly acquired Burley Manor Hotel, making this the fourth project Raymond Brown have completed for New Forest Hotels Plc.

This project includes a 17 bedroom refurbishment in the stable block with the prospect of another 21 bedroom refurbishment within the hotel itself in the autumn.



## Barncroft and Greenhouse Childrens' Homes

Raymond Brown Building has been chosen to build two new childrens' homes to passive house standards. Work started at the end of July and will continue through to next year.

These childrens' homes are the first of six identical houses to be built across Hampshire, the third of which will be started in August.



## Introducing Raymond Brown Building's 2015 apprentices



Raymond Brown Building is pleased to welcome the first of two carpentry apprentices.

James Dando; a former professional golfer with a current handicap of +3 joined the company in June and starts his NVQ 1 in September.

James is currently working at the Burley Manor Hotel with Justin Carr (left). Justin, now a site manager, was Raymond Brown Building's first ever apprentice approximately 10 years ago. James (right) is pictured here with Doug Lucas (middle) who was responsible for the training of Justin when he first came to Raymond Brown.

## New Registry Office at Castle Hill, Winchester



The project team of Tim Godden, Ian Smicle Thompson and Wayne Siney were invited to the official opening of the new registry offices at Castle Hill, which over the last 1,000 years, have been home to royal residence and fortification.

The team are pictured here with Councillor Roy Perry (left) and Andrew Dent (right), the Deputy Registrar General unveiling a plaque to commemorate the opening.

## New Starters

Raymond Brown Building would like to welcome Kevin Woodcock, site manager, to the team. Kevin's first project is for the company's third refurbishment contract at Portsmouth College.

## Royal opening for Oxfordshire's newest energy plant



HRH The Duke of Gloucester, KG GCVO, was joined by Viridor CEO and Pennon Group Director, Ian McAulay, his predecessor Colin Drummond, OBE, The Vice-Lord Lieutenant, Mr John Harwood and Cllr John Sanders, Chairman of Oxfordshire County Council.

Viridor was pleased to welcome HRH The Duke of Gloucester, KG GCVO, and distinguished guests, for the opening of its new, 26 Megawatt, Ardley Energy Recovery Facility (ERF) on Thursday 11 June.

The £205 million facility is already helping Oxfordshire County Council and other local authorities and businesses take 300,000 tonnes of their non-recyclable waste, and transform it into vital renewable energy to power British homes and businesses every year. The remaining incinerated bottom ash (IBA) is being turned into 75,000 tonnes of IBA aggregate to be put into the construction industry by Raymond Brown Aggregates each year.

A short film created by Raymond Brown, in partnership with Viridor, demonstrates how the facility operates. Please go to: <http://www.rbaggregates.co.uk/news/rb-tv/>

The group and guests took a tour of the facility to see the leading-edge technology being deployed to use waste as fuel, producing enough electrical power for 38,000 homes, equivalent to more than two-thirds of Oxford. Guests also enjoyed the new ERF Education and Visitor Centre, where they met with students and teachers from Chesterton and Fritwell primary schools.

The centre includes the fearsome 'Megawattosaurus' (pictured), a life-size model dinosaur created entirely using waste materials recovered from the Household Waste Recycling Centre operated by Viridor in Ardley. Some of the finest fossilised dinosaur trackways ever found in Europe, left by Megalosaurus and Cetiosaurus, have been discovered on Ardley Quarry floor, and this fascinating site history is included in the visitor experience.

Ian McAulay, Viridor Chief Executive, said: "The Duke showed great interest in the development of this site and it's great to see Viridor's latest energy recovery facility at Ardley already providing a first-class service to our local authority and business customers.

"By working in long-term partnership with our clients, we're transforming what some see as 'waste' into vital renewable energy for the UK. Our ERFs ensure that we extract every ounce of value from what people throw away, complementing the vital recycling services provided by councils and their contractors. I thank everyone for their hard work in delivering this world-class project."



Lee Thompson, operations director next to the Megawattosaurus.



## Lee Thompson, operations director, declares the A303 Incinerator Bottom Ash (IBA) Processing Facility officially open

The new state-of-the-art facility which opened in May of this year and is now fully operational, has the capacity to process up to 125,000 tonnes of IBA from the Hampshire Energy Recovery Facilities.

Raymond Brown Aggregates are recycling the IBA into a sustainable product to be used as an aggregate in construction, helping to divert 93% of Hampshire's municipal residual waste away from landfill.

## Gary Wells receives Lafarge Tarmac Safety Award

Congratulations to Gary Wells, plant operator at Marchwood for receiving a prize for the Hazard Identification Competition within the Lafarge Tarmac Safety Week. Mark Stevens, unit manager at Lafarge presented the prize to Gary on site in July.



## New Starters

Raymond Brown Aggregates and Waste Solutions are pleased to welcome the following new staff:

Anthony Canning, Plant Operator  
 Aaron Carey, Labourer  
 Julie Clarke, Receptionist / Administrator  
 Phillip Docherty, Plant Operator  
 Kieran Giles, Plant Operator  
 Nicholas Hardacre, Student Summer Placement  
 Kelvin Hunt, Truck and Vehicle Washer  
 Hubert Iwon, Banksman / Yardman  
 Mark Kamara, Trainee Manager  
 Emma Kemble, Customer Account Executive

Carl Penney, Trainee Sales Representative  
 James Perkins, LGV Driver  
 Abigail Read, Customer Account Executive  
 Edward Rowe, Plant Operator  
 Graham Stubbington, LGV Driver  
 Craig Trite, Site Labourer  
 Russell Waite, Plant Operator  
 Keith Willis, LGV Driver  
 Paul Windebank, LGV Driver

# Rookery Recycling Week success in its seventh year



Raymond Brown has welcomed local school children to its Rookery Farm Aggregate Recycling Facility near Fareham to coincide with National Recycling Awareness Week for the seventh year running.

The initiative, which includes class lessons at their own schools, a site tour of the Aggregate Recycling Facility and activities at Bursledon Brickworks, has directly educated over 1,500 children aged 7-9 years.

The Raymond Brown organised event covers a range of learning objectives from the Key Stage Two National Curriculum, targeting Geography, History, Science, Maths and Citizenship.

This year, a total of 150 children from Parkgate and Whiteley Primary Schools took part. The interactive lessons at both the schools and onsite focused on rocks, soils and recycling awareness.

On the site visit to Rookery Farm, the classes were divided into two groups; the first group were fitted with hard hats and hi-vis vests and then taken on a tour of the recycling facility, which included the class being weighed on the weighbridge.

The second group remained within the education centre to undertake various activities including a science investigation, involving testing aggregate properties, and covering key topics such as health and safety and the local environment. The children were encouraged to write their own individual promises to the environment which are all displayed within the education centre.



Following the site visit, the children were taken to Bursledon Brickworks, where they were given the opportunity to make a brick from the recycled clay produced at Rookery Farm.

As a souvenir from the trip and to help keep them safe in the local community, each child was given their own hi-visibility jacket and a re-usable, recycled cotton bag filled with goodies. The children have been encouraged to come up with creative recycling designs based on their visit to decorate the bags.



Cllr Seán Woodward, Executive Member for Economy, Transport and Environment at Hampshire County Council (pictured right) has always supported the project and joined one of the groups on their site tour.

Cllr Woodward said: "Rookery Recycling Week has yet again been a success for Raymond Brown, for not only promoting local aggregate recycling, but also raising awareness of the county's strategy to waste management. I am pleased to be involved with this project and will continue to support the event in the future as the site is a strategic facility within Hampshire."



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## Three new Supply Chain Agreements for Raymond Brown Waste Solutions

RBWS are pleased to announce the following new Supply Chain Agreements in place:

**Interserve Construction** – Awarded all new sites within the RBWS operational area (including a four-year project Southampton General Hospital)

**Bargate Homes** – Awarded all new sites within the RBWS operational area (10-12 new sites starting over the next 18 months)

**Bloor Homes Southern** – Awarded all new sites within the RBWS operational area (this includes the largest ever site in Fair Oak – 326 Units and four to five other sites by the end of 2015)

Scott Vidler, key account manager added: "Over the last few months we have made some real headway in terms of our exclusive partnerships and have signed up with several key clients. These agreements are mutually beneficial and allow both businesses to concentrate on their own growth, knowing that they have a trusted supplier who delivers an excellent service. Furthermore, these agreements allow the business to forward plan as we know exactly which developments we will be supplying over the next 12-18 months. For us to be associated with these well-known businesses also serves as a great marketing tool."

## Commendation for Greenwich Reach Swing Bridge at Structural Steel Design Awards 2015



Congratulations to the team at Raymond Brown Construction's South East Division who picked up a Commendation Award at the Structural Steel Design Awards 2015 for the £3.5m Greenwich Reach Swing Bridge project.

14 projects from across the UK were shortlisted for the 47th Structural Steel Design Awards 2015, as announced by the British Constructional Steelwork Association (BCSA) and Tata Steel. Each year, this awards scheme attracts many entries from a diverse range of projects across the UK.

Successful projects are deemed to have a minimum threshold of quality in architectural and engineering terms. This award demonstrates the level of excellence of the Greenwich Reach Swing Bridge project.

## Growth and development for the South East Division

With new contract awards and preferred bidder status, the South East Division is in a great position to deliver on its budget requirements for the year, recent awards include:

M+W £9.1m, Lee Valley Cycle Bridge, £500k, and Upnor Depot, (£1m), Raymond Brown were also preferred bidder on Travis Perkins, Cheam (£1.6m) and Sainsburys, Maidstone (£700k).

To develop its growth and capabilities, the South East Division has recently undergone some restructuring, and is pleased to announce that Frank Fealey has been promoted from contracts manager to business development manager, and to work alongside him, Sweena Badhan has been promoted to assistant business development manager. Their combined efforts and new dedicated roles have already shown an upturn in tenders and prequalification questionnaires within the division.

The division is also pleased to welcome the following new staff to the business who will further strengthen the teams:

Rupert Blake, Contracts Manager  
Liam Hale, Quantity Surveyor  
Russell Jacobs, Senior Quantity Surveyor

Cheryl Osborne, Office Administrator  
Marc Pantony, Site Agent  
Mike Spisto, Project Manager

# South East Division lands its largest contract



Following a 15-month tender and negotiation period the South East Division are pleased to have been awarded the £9.1m contract for the groundworks and reinforced concrete at Charlton Lane Eco Park, Shepperton, West London.

This £150m project includes a new Anaerobic Digestion Plant, recycling, sorting and baling area, demolition of the existing waste treatment facility and the creation of a new energy from waste gasification facility.

Raymond Brown Construction's client is the M&W Group for Sita who are working on behalf of Surrey County Council. The division has received an initial order for £1m and are currently in the process of finalising the main contract.

Jeff Roberts, divisional director said: "I would like to thank everybody for their hard work over the last year to bring this scheme to fruition. A special thanks must go to Roger Gunner, estimator, who has worked extremely hard with the client throughout the 15-month tendering and negotiation process."

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## Ashdown Business Park works are underway

This 300m access road for a new development in Maresfield, East Sussex has been on the planning table for over 10 years.

The client is both delighted to see the scheme progressing and the way Raymond Brown Construction's South East Division are carrying out the work.

After a very challenging start, due to the ground conditions being different to those shown in the site investigation, this project is now well underway with the project team out of the ground and onto the road construction and kerbing.



## Sir John Armitt flies flag for national engineering campaign in Cardiff



The Cardiff Bus Station Enabling Works Project "This is Civil Engineering" banner was unveiled by Sir John Armitt alongside ICE Wales Cymru Chairman / Raymond Brown Director, Chris Craufurd and the ICE Wales Cymru Director, Keith Jones.

Sir John Armitt has lent his support to a special nationwide campaign to show the public the positive impact civil engineering has on their lives.

The Institution of Civil Engineers' (ICE) "This is Civil Engineering" campaign sees large banners displayed on infrastructure projects across the UK telling the public what civil engineering is, but also making a clear link between the work taking place and how it will benefit the local community.

Sir John was Chairman of the Olympic Delivery Authority, the body which successfully built the venues, facilities and infrastructure for the 2012 Olympic Games in London. He will become President of the Institution of Civil Engineers for 2015-16, having been a vice-president since 2012.

The Cardiff Bus Station Enabling Works Project is being developed by the Raymond Brown Construction Wales & Renewables Division. When complete, the project will enable additional bus stops, bus lanes and bus layover facilities to be incorporated into Cardiff's busy city centre.

Sir John unveiled the "This is Civil Engineering" banner on St Mary Street, Cardiff alongside ICE Wales Cymru Chairman Chris Craufurd and ICE Wales Cymru Director Keith Jones.

Keith Jones said, "I'm delighted that the incoming President of the Institution of Civil Engineers, Sir John Armitt was able to unveil this banner in such a high profile area of Cardiff City Centre. These works will be viewed by many thousands of shoppers, commuters and businesses and show that civil engineers shape the infrastructure of the country: planning, designing and constructing the works, which in this case is the essential transport infrastructure of Cardiff."

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## New Starters for Raymond Brown Wales & Renewables

The division is pleased to welcome the following new staff to the team:

Ross Josling, Year in Industry  
Seamus Cusack, Senior General Foreman  
Ryan Mahoney, Year in Industry Engineer

Joseph Palmer, Summer Placement Engineer  
Trystan Thornton, Summer Placement Engineer  
Sean Wheeler, Summer Placement Engineer



# Launch of the new Torfaen Household Waste Recycling Centre

Raymond Brown Construction Wales & Renewables attended the launch of the new Household Waste Recycling Centre at Panteg Way New Inn.



The Minister of Natural Resources Carl Sargeant opened the centre along with the Executive Member of Neighbourhood Services, pictured, with Scott Stacy, the site manager and Martin Tavener, the senior quantity surveyor from Raymond Brown and Lee Sellway, Parsons Brinkerhoff.

The Household Waste Recycling Centre provides facilities for the disposal of a range of recyclable materials and waste. These facilities are available to all residents for general household and garden waste. The site was successfully opened on the 1 April 2015 and has a new waste disposal contractor FCC Environment who are operating and managing the site.

Torfaen Council has had numerous positive responses from members of the public in relation to the layout at the new site. Recycling rates have already increased significantly over the first month and all efforts will go some way to meeting the statutory recycling targets set by Welsh Government.

## Community-owned Wind Turbine complete

The community-owned wind turbine between Grimethorpe, Cudworth and Shafton has now been completed. This is the second scheme that Raymond Brown Renewables have completed for Energy 4 All, who develop community wind power schemes.

Local residents joined forces to raise the £1m in a scheme run by Four Winds Energy Co-operative, to fund the 500kW turbine, which will now be able to generate enough electricity to power 370 households.

The power harnessed from the site, off Ferrymoor Lane, will be sold directly back to the National Grid to return revenue to those who invested into the community fund.

Paul Rea, chairman of Four Winds, said: "Local, individual investors got involved from pledging as little as £250 and people generally see a return that is significantly higher than anything a high street bank or building society can offer. This is reclaimed colliery land and we are pleased that it has been able to give a new energy use to the area and it is due to export electricity to the National Grid at the end of this month."





Constructing Excellence Awards 2015 took place on Friday 12 June with around 450 guests in attendance.

The awards were held at the Celtic Manor Resort and hosted by Jason Mohammed, radio and television presenter.

The awards are an outstanding celebration of the Welsh construction industry and particularly best practice. Raymond Brown Construction were successful in being shortlisted for two categories, the Health & Safety Award for Torfaen Household Waste Recycling Scheme, and Small Medium Enterprise of the Year. The event was a fantastic opportunity to raise the company's profile, network and showcase the high standards Raymond Brown sets as a construction company.

## Raymond Brown Renewables pours its 300th Wind Turbine Foundation

Congratulations to Tom Forgan, who, at the start of July, poured Raymond Brown's 300th wind turbine foundation on Infinergy's Fox House Wind Farm in Maryport, Cumbria.

The project consists of the Balance of Plant for a 500kW wind turbine. This is one of two single turbine projects that Raymond Brown Renewables are currently constructing for the client.

This milestone follows on from a successful few months in which the division has received several contract awards representing circa £6m worth of work. As well as the two schemes for Infinergy, Raymond Brown Renewables have also been awarded the Balance of Plant contract for Weldon Wind Farm by Pytchley Renewables, two schemes for REG Windpower Ltd, Barlborough, a single E53 WTG and the Balance of Plant for two G87s at Rodbaston College in Staffordshire. These projects sit alongside Cairnborrow Wind Farm, a Balance of Plant scheme for five MM82s in Aberdeenshire, and several foundations awarded by Enercon in their Q3 cluster framework.



# Raymond Brown Rail gains five star rating for the rail industry

Raymond Brown Rail are delighted to have achieved five stars in their recent Link-up Audit. The RISQS Audit is the rail industry's programme which prequalifies suppliers to work in the industry. The five star rating is the highest mark available and special thanks go to Kit Wong, contracts manager and Olav Lawrence, HSQE manager for their efforts in the two-day assessment which took place under the RISQS Audit programme and recognition scheme, run by Achilles.



## Planning & Delivering Safe Work

A significant investment is currently being made in training the division's staff to undertake new safety-critical roles being introduced by Network Rail. Rail procedures are also being changed to reflect the new roles that are being introduced.

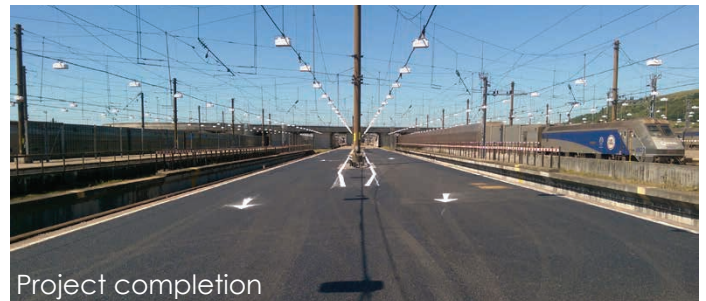
## Eurotunnel's Folkestone International Terminal

The Rail Division has recently completed the first of seven nine-day possessions to replace defective block paving on the loading platforms at Eurotunnel's Folkestone International Terminal.

The works undertaken in the first possession, included removing 1,200m<sup>2</sup> of block paving and replacing with asphalt paving, consisting of a regulating course, geogrid membrane, base course and wearing course. Completion of possession works on time is critical to Eurotunnel's operations, the division were pleased to be able to complete within eight of the nine available days, despite vehicle access to the terminal being restricted by Operation Stack (partial closure of the M20).



During construction



Project completion

## Napier Road Subway

A contract has been secured from Reading Borough Council to reopen a derelict tunnel under the Great Western mainline railway in order to provide a new pedestrian and cycle link between Napier Road and Kenavon Drive. The proposed link will provide the connection to the existing, and planned residential and retail areas, just South of the railway.

Planning works have commenced on the £400k contract, with site works due to commence late August 2015.

## Tapnage Tunnel Brickwork Repairs

Works have recently been completed to repair defective brickwork at Tapnage Rail Tunnel between Botley and Fareham Stations for Osborne, as part of their Wessex MFF.

Approximately, £400k of repair works have been undertaken, including the replacement of defective brickwork up to 13½ inches deep in the soffit of the tunnel. All work was carried out during track possessions with temporary works to retain the new brickwork in place, enabling the mortar to set and cure.





**RAYMOND BROWN**  
**GROUP**

Head Office  
160 Christchurch Road  
Ringwood  
Hampshire  
BH24 3AR

T: 01425 472241

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